



PARISH OF ST MARGARET, BURNAGE  
SAFEGUARDING POLICY  
PROMOTING A SAFER CHURCH

The following policy was agreed at the Parochial Church Council (PCC) meeting held on **11 March 2024**:

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The PCC will:

- Create a safe and caring place for all involved in activities arranged by St Margaret's Church.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit and support (eg through training) all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of St Margaret's Church.
- Display in church premises and on the church website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that a health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

All volunteers are responsible to the Rector and wardens, and through them to the PCC. All volunteers will normally have attended worship at St Margaret's for at least 6 months prior to taking on any role in the church.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

**References:**

Church of England Parish Safeguarding Handbook, 2018

Promoting a Safer Church, House of Bishops Safeguarding Policy Statement for Children, Young People and Adults, 2017

Safer Environment and Activities Practice Guidance, Church of England, Sep 2019

Safer Recruitment Practice Guidance, Manchester Diocese, June 2015